

## **Modern Slavery Statement**

### **Policy Statement**

This statement is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015. It sets out the measures taken by F. J. Chalke Ltd to reduce the risks of modern slavery and human trafficking occurring in its business and supply chain, this constitutes our statement for the financial year ending 31st December 2019.

### **F.J. Chalke Group Structure**

F. J. Chalke's principal activities are the sale of cars and commercial vehicles, vehicle servicing, vehicle repair, vehicle leasing and other associated activities. The Group's operations are based in the United Kingdom in Dorset and Wiltshire. The Group employs approximately 110 colleagues across its entire business.

### **Our Supply Chain**

The Group's principal suppliers are global vehicle manufacturers who supply Group vehicles and parts for onward sale to customers. In addition, the Group has commercial arrangements with vehicle finance and insurance providers who provide finance and insurance products to the Group's customers. The Group engages with other providers of goods and ancillary services (including oil and consumables supply, valeting services and other associated suppliers).

### **Our Policy on Slavery and Human Trafficking**

We are aware of the need to remain committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We have adopted an Anti-slavery Policy which reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains. As part of our procurement process, we will only engage with suppliers and contractors who confirm their compliance with the Act. We are satisfied that our major suppliers, the Global Vehicle Manufacturers, adhere to this legislation.

### **Due Diligence processes for Slavery and Human Trafficking**

As part of our initiative to identify and mitigate risk, we have taken or are in the courses of taking the following actions:-

Identifying and assessing potential risk areas in our supply chains.

Mitigating the risk of slavery and human trafficking occurring in our supply chains, focusing on the highest risk areas.



Managing each retail outlet in-line with our UK automotive brand standards.  
Protecting whistle blowers.

### **Supplier Adherence to The Group's Values**

F.J. Chalke has a zero tolerance approach to slavery and human trafficking. The Group will continuously review its supply chain and management process to ensure all those in the chain and contractors comply with our values and their legal obligations.

### **Training**

Senior Management in the Group with a specific responsibility in managing the supply chain, have received awareness training on recognising and reporting to the Board the possible signs of slavery or human trafficking.

**Agreed by James Chalke – F.J. Chalke Managing Director – April 2019.**